

## EDINBURGH CITY MISSION – JOB DESCRIPTION

### FULL-TIME (35 HOURS/ WEEK) NEWINGTON MISSION STRENGTHENER

£26,000pa

Closing Date: 5pm 22/1/21

The role of the Mission Strengthener is to work closely with church leaders and churches who have a vision to “see people in Edinburgh’s most deprived communities experience God’s love and hear the amazing gospel” (Edinburgh City Mission’s vision). The Mission Strengthener will play a key role in praying for and participating in mission, strengthening the church’s mission.

This position reports to the Outreach Team Leader (or the CEO, in her absence) who can make changes to the Job Description to fit the requirements of the organisation, in discussion with the post-holder.

The position requires an element of flexibility in terms of the shape and direction of the role, and requires working some evenings and weekends (with time off in lieu).

**The post-holder must be a committed Christian (see Occupational Requirement below).**

### FAITH-INSPIRED, CHURCH AND TEAM LIFE, AND COMMUNITY-CONNECTED

- Rely on God through personal prayer and Bible reading/ study
- Be committed to living and worshipping in or near your area of work, in order to be (or become) part of the local community, unless circumstances make it too difficult
- Regularly participate in Edinburgh City Mission team meetings and devotions; share updates with the rest of the team regularly, actively and positively; and engage in team social media groups

### ACTIVE INVOLVEMENT IN MISSION

- Be aware of, and sensitive to, the difficult life situations and challenges that some people face
- Be confident to talk about your faith in Jesus in a gentle, loving, firm and non-judgmental way
- Be involved in a variety of community engagement and outreach activities that are being run by different kinds of local churches
- Regularly participate in helping to run Newington Foodbank+ and, if required, other foodbanks in our network, which are supported and coordinated by Edinburgh City Mission
- ensure Church Partnership Agreements are fulfilled, reviewed and updated
- maintain high standards and seek to continually improve activities
- Oversee two Soul Food meals and teams, including ensuring catering standards are maintained
- Lead Bible study discovery groups and other types of discussion groups for Foodbank+ guests, Soul Food guests, etc. eg Alpha
- Be prepared to cover other parts of the city to cover other outreach staff on annual leave, sick, etc.

## DEVELOPMENT OF MISSION

- Meet and pray with local church leaders to discuss their community engagement and mission
- Work with local churches to support work amongst people living in deprived situations
- Be available to inspire, oversee, train, support and encourage volunteers (existing & new)
- Plan and launch new outreach projects, in partnership with local churches and in discussion and agreement with the outreach team leader and/ or CEO

## SHARE THE VISION

- Be available to speak at local schools, churches, student groups and other organizations about our community engagement and mission
- Write prayer letters, newsletter articles and/ or website articles, etc. about your work
- As this is a partially funded role, the successful candidate will be required to raise funds from a personal support network to further the post-holder's work and to pray for him/ her
- Obtain stories from guests which can be shared through Edinburgh City Mission channels
- Attend at least four City Vision prayer meetings a year, to share and pray with supporters

## REPORTING AND EVALUATION

- Keep an up-to-date and accurate record of the number of attendees and participants in projects
- Report on the above to the Outreach Team Leader and CEO on a monthly basis
- Regularly update the wider team with updates on activities, stories, etc.
- Regularly assess and evaluate projects, and relationships with churches and other organisations
- Participate in an annual appraisal conducted by the Outreach Team Leader

All employees are required to agree to follow our Adult Protection Policy and other policies.

## OCCUPATIONAL REQUIREMENT (OR)

Edinburgh City Mission offer our services and support on a non-discriminatory basis as modelled by Jesus in the gospels, and in accordance with the Equality Act (2010).

It is essential that Mission Strengtheners are committed to the vision, doctrine and ethos of Edinburgh City Mission, sharing our core beliefs and values as they will represent the Mission to the public, churches, church leaders and other organisations.

All employees are required to agree to our Statement of Faith and Conduct.

On the basis of the above, we believe that it is appropriate to apply an Occupational Requirement to this position.

<b>Personal Skills and Attributes</b>	<b>Essential</b>	<b>Desirable</b>
Evidence of an infectious and growing personal faith in Jesus	✓	
Good knowledge and understanding of the Bible	✓	
Ability to show empathy and win the confidence of others	✓	
Evidence of well-developed listening and pastoral skills	✓	
Ability to maintain composure in the face of hostility	✓	
Ability to relate to people from diverse backgrounds	✓	
Evidence of good verbal communication skills	✓	
Ability to work regularly on your own	✓	
Evidence of drive and initiative	✓	
Ability to set and work to goals without immediate supervision	✓	
Ability to keep going when lonely or discouraged	✓	
Ability to take good decisions within established procedures	✓	
Experience of working and supervising in a catering environment	✓	
Active involvement in a local church and City Mission team life	✓	
Experience of public speaking, including preaching		✓
Possess or be willing to obtain a supervisory catering qualification	✓	
This is a partially funded role, as such the successful candidate will be required to raise funds from a personal support network to further their work and pray for them	✓	
Possess or be willing to obtain a social work or community work qualification		✓
Evidence of good presentation skills		✓
Evidence of IT skills, including Microsoft Office, Zoom, etc.	✓	
Have a good knowledge of Newington churches and other community organisations		✓